



Hiroshima Statement

Essential Practice of Research Management and Administration

The International Network of Research Management Societies (INORMS) enables interactions, sharing of good practice, and joint activities between the member societies worldwide, irrespective of their national political situation, to the benefit of their individual memberships. We all face similar challenges and aspire to a common goal: to improve our local, national, and global research landscapes. For this, we need a set of common principles, which are described in this Statement.

Principles and Responsibilities

1. **Collegiate:** RMAs work in partnership with researchers and other professionals to add value to the research enterprise. They share information and best practice among the research community.
2. **Inclusive:** RMAs value the diversity of individuals, skills, and experiences in their profession and support a culture which embraces equity, fairness and inclusivity.
3. **Professional:** RMAs have a responsibility to develop their knowledge and skills, and to mentor and train future RMA professionals and researchers.
4. **Innovative:** RMAs should be innovative, responsive and resilient to operate in a rapidly changing research environment.
5. **Accountable:** RMAs should be aware of the external regulatory environment and should ensure effective policies and procedures are in place to support best practice and integrity in research.

The Hiroshima Statement on Best Practice Principles of Research Management was developed as part of the 2021 INORMS Congress in Hiroshima, Japan. It is not representative of the official policies and regulations of the countries that participated in the Congress, but it was endorsed by the Council of INORMS members organisations