

DARMA Strategy

DARMA is the Danish Association for Research Managers and Administrators.

DARMA is driven by volunteer engagement and the purpose of DARMA is to support Danish research through the professionalization of research administration in Denmark.

DARMA is relevant for any individual with a professional interest in support, administration, and management of research, who wishes to increase or improve their professional skills and build networks with dedicated colleagues and peers in Denmark and around the world

Vision

DARMA is committed to support and enhance the excellence of Danish research by providing a platform for an internationally connected community of research management and administration professionals who operate at the highest standards and continually develop their skills and expertise.

Mission

DARMA aims to promote professional development and growth and to identify and advance best practices in research management, administration, and knowledge exchange. We do this through

- Creating and nourishing a strong, inclusive, and collaborative network of research management professionals at all levels through personal relationships and professional collaborations.
- Facilitating knowledge transfer and promotion of best practice in research management and administration.
- Encouraging and supporting volunteer engagement and innovation to ensure that DARMA continues to stay relevant for its members and adapts to changes in a dynamic research and innovation landscape.

Values

- A strong, vibrant community of volunteer
- Promoting quality and best practice
- informality and transparency
- Inclusivity, equality, and collaboration

Strategic Priorities

To ensure the delivery of its mission to its members, DARMA will be guided by the following strategic priorities:

1. **Creating communities of practice and platforms for collaboration**

DARMA provides diverse online and in-person formats to support the formation of communities of practice and further collaboration between members.

2. **Supporting career development and best practice**

DARMA supports career development of the individual and knowledge transfer between experienced members and new research management and administration professionals.

3. **Relevance and engagement of volunteers**

DARMA must stay relevant for its members and encourage as well as support the active involvement of volunteers.

4. **Internationalisation**

With the increasing internationalisation of research and best practice within research management and administration, DARMA will participate actively in sister societies and support conference participation and study tours.

5. **Innovation in research management**

DARMA responds to changes in an ever more complex research and innovation sector and its rapidly changing regulatory and financial landscape by supporting emerging areas of professional practice and expertise.